

## Our Unsung Heroes

Here we will feature, five employees who best exemplify the Premier team spirit. Beating all the odds, they have shown what it takes to rise within the ranks of the company in a true testament of perseverance. Demonstrating keen interest in their work, they have contributed immensely to the company with their dedication, commitment and loyalty.



### **Mr. Dadasaheb R Waghmode**

Asst. Manager, Engineering, joined Premier Ltd. in 2008 as a bargainable worker. A true multitasker, he has been promoted several times. Mr. Waghmode's contribution towards Premier is commendable, and when his son, an Engineering student, was awarded the Vinod Doshi Shikshan Yojna scholarship, he felt it was akin to being honoured for his own role in Premier. His life's goal is to work for the company till his last breath, putting in effort to the best of his abilities.

"The management has a keen eye for talent and hard work, and a person is judged purely on performance and not on designation or social status. This motivates me to continue performing to the best of my abilities."

– **Mr. Dadasaheb R Waghmode**

### **Mr. KV Kalasappaavar,**

Asst. Manager, Engineering, joined Premier Ltd. in 2009 and was promoted within two years. He has proved himself to be an exceptional resource — he has improved the production of stator rings, increased productivity, and reduced cycle time through effective utilisation of welding positions and sequencing in process. He has immense faith in the management, and his future plans include acquiring more knowledge.



"I am confident of my self-development while with Premier. I will always work for the growth of the company."

– **Mr. KV Kalasappaavar**



### **Mr. Rajendra Tukaram Dhuri,**

Executive Officer, Automotive, has been with Premier Ltd. since 1986. His contribution, hard work and willpower helped him earn the faith of his senior officers and paved the way for promotions. He continues putting in praiseworthy effort and enthusiasm to achieve the targets set before him. He is also the recipient of a number of internal awards. Mr. Dhuri credits his success at Premier to the management, senior officers, and friends at work, and promises to continue to do his best in the future.

"I enjoy working at Premier. The motivation and responsibility that my seniors bestow on me gives me the zeal to put in more effort and perform all my jobs to the best of my abilities."

– **Mr. Rajendra Tukaram Dhuri**



Mr. Natwar Khuman, an office boy at Premier's corporate office, is a passionate philatelist. He keeps his stamps in an album divided on the basis of countries. His 20-year collection comprises more than 7,000 stamps! He also collects Indian coins — he finds the images of freedom fighters and historical events engraved on the coins intriguing — and till date, he has gathered 200 different Indian coins. Mr. Khuman's pursuit has inspired many to start following in his footsteps, one of them being young Deepam Dave, son of Premier employee Pradip Dave.

"I just enjoy collecting them."

– **Mr. Natwar Khuman** (When quizzed about the reason behind his hobby)

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The heights by great men reached and kept,  
Were not attained by sudden flight,  
But they, while their companions slept,  
Were toiling upward in the night.

– **Henry Wadsworth Longfellow**

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**Mr. SP Shinde,**

Asst. Manager, CNC Machines, joined the company in 1977. Through the years, he has worked single-mindedly on reducing production costs and improving overall productivity, never compromising on quality. In appreciation of his honesty, hard work and sincerity, the management took a personal interest in him and sent him to Germany for training.

"The management's sensitivity is a key driving force for one's performance. My superiors have always supported and helped me fight difficulties, not only in my professional life but also on the personal front. The treatment that we receive encourages us to make our Premier family proud and work towards its bright and successful future."

– **Mr. SP Shinde**

